

**THE TOWNSHIP OF TARBUTT  
COUNCIL ADDENDUM  
WEDNESDAY, SEPTEMBER 21, 2022**

**1. Workplace Anti-Violence, Harassment, and Sexual Harassment Policy**

The Township of Tarbutt Workplace Harassment Policy includes prohibitions against Workplace Violence, Workplace Harassment and Workplace Sexual Harassment to ensure a violence and harassment free environment. All employees sign an acknowledgement that they have read and understand their rights and responsibilities as outlined in the policy.

Also attached is an updated Workplace Health and Safety Statement, replacing the 2010 version.

The attached policy and statement are required to be updated annually.

A **By-law** is required to establish and approve the Policy.

**2. Report of the Landfill Committee from September 19, 2022**

Proposal from Tulloch Engineering re: expansion of additional cells

**3. Notice Provision By-law**

A By-law to prescribe the form and manner for the provision of Public Notice under the Municipal Act, 2001, as amended, and to repeal By-law 08-2003.

**4. Closed Session**

Council will move into Closed Session in accordance with Sec. 239 2b) of the Municipal Act, in order to discuss personal matters about an identifiable individual, including municipal or local board employees.